



May 9, 2022

California Transparency in Supply Chains Act Disclosure Statement

The California Transparency in Supply Chains Act of 2010 (SB 657) requires large retailers and manufacturers that do business in the State of California, and have gross worldwide sales of over \$100 million dollars, to be transparent about the efforts they have undertaken to eradicate slavery and human trafficking in their supply chain.

Entegris, Inc. (Entegris) believes that all employees should be treated with respect and dignity. We are committed to complying with the applicable laws of the countries in which we operate and seek to uphold human rights, ethical practices, and a safe environment at all our operations, regardless of location. Our Code of Business Ethics demonstrates our commitment to conducting business in accordance with the highest standards of honesty, integrity, and accountability and to complying with applicable laws relating to responsible sourcing of materials that we incorporate into or use to make our products. Our Code of Business Ethics can be found at <http://www.Entegris.com> under "About Us – Corporate Social Responsibility - Policies".

As a participant of the Responsible Business Alliance (RBA), Entegris has agreed to comply with the RBA Code of Conduct (RBA Code). The labor section of the RBA Code prohibits the use of forced, bonded, indentured labor or involuntary prison labor and addresses standards such as Freely Chosen Employment, Young Workers, Working Hours, Wages and Benefits, Humane Treatment, Non-Discrimination, and Freedom of Association. The RBA Code can be found at <http://www.responsiblebusiness.org/code-of-conduct/>.

Verification

Entegris actively engages in the verification of our product supply chains to evaluate and address business risks. When we are in the process of working with a new supplier, we will perform due diligence with respect to such company and, if we decide to do business with them, our procurement organization seeks to educate new suppliers on our standards and expectations. We audit our direct material suppliers by performing announced, on-site inspections once every three years. If a supplier fails to live up to our standards and expectations, we will seek a new supplier. Our standard terms and conditions of purchase and standard supply agreements contain provisions requiring that our suppliers comply with all applicable laws and encouraging adoption of the RBA Code of Conduct.

ENTEGRIS, INC. entegris.com	129 Concord Rd. Billerica, MA 01821 USA	T +1 512 756 7314 F +1 512 756 9889
---	--	--



Audits

Entegris uses a risk-based approach to surveying our suppliers for compliance with our standards and expectations. We audit our direct material suppliers by performing announced, on-site inspections once every three years. We also have asked our strategic suppliers to conduct independent 3rd party audits or self-assessments to the RBA Code of Conduct and share their results.

Certifications

Our standard supply agreements and terms and conditions of purchase contain a provision which requires our suppliers to comply with all applicable laws. If a supplier fails to comply with laws, the supplier would be, amongst other things, in breach of our contract and we may have the right to damages, termination or both.

Accountability

Our Code of Business Ethics describes the standards of behavior for all Entegris employees and for the organization. A breach of our Code of Business Ethics by an employee will result in disciplinary action ranging from warning and reprimand to immediate dismissal, depending on the particular circumstances of each situation. Suspected violations of our Code of Business Ethics may be reported anonymously via our ethics and compliance hotline. Failure to comply with all applicable laws relating to responsible sourcing of materials that Entegris incorporates into or uses to make our products would be a violation of our Code of Business Ethics. If an external business partner fails to comply with our standards and expectations and their related contractual obligations, it may result in the termination of their contract.

Training

Our procurement employees receive training on the RBA Code, our Code of Business Ethics and how to address supply chain issues. Our procurement employees are trained to investigate new suppliers and to educate our suppliers of our standards and expectations. If, despite our education and cooperation efforts, a supplier fails to meet our expectations, our procurement team will seek to find a new supplier.

Sincerely,

Tracey Christiansen
Director of Product Stewardship
product.stewardship@entegris.com

ENTEGRIS, INC.
entegris.com

129 Concord Rd.
Billerica, MA 01821 USA

T +1 512 756 7314
F +1 512 756 9889